

No: 435/2025-CBTT.MDFQT

Quang Tri, June 27, 2025

INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL STATE SECURITIES COMMISSION AND HANOI STOCK
EXCHANGE

To: State Securities
Commission Hanoi Stock Exchange
Dear Shareholders

1. Organization Name: MDF VRG Quang Tri Wood Joint Stock Company.
 - Stock code: MDF
 - Head office address: Quan Ngang Industrial Park, Gio Quang commune, Gio Linh district, Quang Tri province
 - Phone: 0233. 3560639; Fax: 0233.3 560482
 - Website: mdfquangtri.vn
 - Information Discloser: Duong Tan Thanh - General Director of the Company
2. Content of information disclosure: Unusual 24h
 - MDF VRG Quang Tri Wood Joint Stock Company announces the Minutes, Resolution of the Annual General Meeting of Shareholders 2025 and attached submission documents and materials.
3. This information has been disclosed on the company's website on June 27, 2025, at the link: <https://mdfquangtri.vn/index.php/quan-he-co-dong/>.

We commit that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information.

Attachment:

"Minutes, Resolution of the General Meeting of Shareholders and related documents to be disclosed (attached below)"

Recipients:

As above;

Storage: Office, Information Disclosure

GENERAL DIRECTOR



Duong Tan Thanh

Quang Tri, date 27th June, 2025

**CÔNG TY CỔ
PHẦN GỖ
MDF VRG -
QUẢNG TRI**

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
MDF VRG QUANG TRI WOOD JOINT STOCK COMPANY**

A. BUSINESS INFORMATION

1. Business name: MDF VRG QUANG TRI WOOD J.S.C
2. Address: Quan Ngang Industrial Zone, Gio Quang Ward, Gio Linh, Quang Tri Province
3. Business registration certificate: 3200228141. Date of issue: October 28th, 2005, registered for the 9th change on April 1st, 2024. Place of issue: Department of Planning and Investment of Quang Tri province

B. PARTICIPANTS, TIME AND VENUE OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Shareholders of MDF VRG Quang Tri Wood Joint Stock Company
2. Board of Directors and Board of Supervisors of Company
3. Time: 9h15 date 27th June, 2025.
4. Location: Hall of MDF1 Factory - South of Dong Ha Industrial Zone - Quang Tri

C. PROCEDURES

1. Mr Nguyen Minh Hung, Company's Sales Manager on behalf of the Organizing Committee performed the flag-raising ceremony introduced the delegates, and announced the reason.

2. Report on shareholder qualification verification results

Mr Le Chien Sy, Head of the Board of Supervisors on behalf of the Board of Shareholders' Qualifications Verification, reported the results of shareholders' qualification verification to attend the meeting:

- Total Charter Capital of the Company : 551.135,950 million dong
- Total number of shares of the Company : 55.113.595 shares
- Number of shareholders registered to attend the meeting: 40 shareholders
- The total number of shares of shareholders attending the meeting is 53,871,223 shares, accounting for 97.746% of the Company's charter capital.

Pursuant to Clause 01, Article 145 of the Law on Enterprises and the Company's Charter. Company is eligible to hold a general meeting.



3. Mr Nguyen Minh Hung – Company's Sales Manager introduces the delegates and the Presidium of the congress.

+ Chairman of the meeting

- Mr Ho Trong Minh Thao, - Chairman of the Boards, Presidium
- Mr Nguyen Chon Bien - Board of Director, member
- Mr Duong Tan Thanh - Board of Director, General Director, member

By raising ballots, the entire Congress voted unanimously with a rate of 100%.

4. Mr Ho Trong Minh Thao– Chairman of the Boards introducing the congress secretary including the following members :

- Mr Cao Duy Hai - Cheft Accountant
- Mrs Do Thi Thanh Thuy - Assisstant of General Director

5. Approval of the Congress's Program and Working Regulations

- Mr Ho Nghia An, Vice – General Director Approval of the meeting agenda and working regulations at the year 2025 Annual General Meeting of Shareholders. *(Attached agenda and working regulations)*

By raising ballots, the entire Congress voted unanimously with a rate of 100%.

6. Through the Vote Counting Committee :

List of the Ballot counting committee introduced by Presidium includes:

- Mr Nguyen Tan - Vice of Plan& investment dept – Head of VCC
- Mrs Ho Thi My Hanh - Assisstant of Cheft Accountant – Member

By raising ballots, the entire Congress voted unanimously with a rate of 100%.

D. CONGRESS PROGRAM

The Congress heard and approved the following reports and proposals:

I. Presenting 2024 production and business reports and 2025 tasks and directions:

1. Mr Duong Tan Thanh- General Director of Company presented
2. Mr Ho Trong Minh Thao – Chairman of Boards report on the Board of Directors' performance in year 2024 and plan for year 2025

3. Mr Le Chien Sy- Head of the Supervisory Board reports on the Supervisory Board's activities on inspection and supervision activities in year 2024 and the plan for year 2025. Proposal for selection of audit unit in year 2025.

4. Mr Cao Duy Hai – Cheft Accountant Remuneration report of the Board of Directors, Board of Supervisors and Audited Financial Statements for year 2024.

II. Votinnng on the contents of report and presentation:

1. The congress has no content to discuss

-Approval of the Board of Directors' report on 2024 performance results and Plan for year 2025

- Report on the Board of Directors' performance in 2024 and plan for year 2025.

- Report on the Board of Supervisors on inspection and supervision activities in 2024 and plan for year 2025.

- Proposal for selection of audit unit in 2025.

- Remuneration report of Board of Directors and Supervisory Board

By raising their ballots, the entire Congress voted unanimously with the Voting result: 53,871,223 voting shares unanimously approved, accounting for 100% of the total number of voting shares attending the congress.

E.SPEED AT THE CONGRESS.

- Shareholders attending the meeting highly agreed with the contents presented at the meeting so they had no further comments.

F. END OF CONGRESS

The Secretary of the meeting approved the full text of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.

**By raising their ballots, the entire Congress voted unanimously to approve*

Voting result: 53,871,223 shares with voting rights unanimously approved, accounting for 100% of the total number of shares with voting rights attending the congress.

The congress ends at **11:00 a.m. on June 27th, 2025.**


This record is made in 02 copies, each copy has 03 pages, with the same content and legal value, will be kept at the same time with other related records, documents, and papers at the time prescribed by law (with the current legal seal of MDF VRG Quang Tri Wood Joint Stock Company), and is also a legal document to report to competent State agencies.

SECRETARY

CHAIRMAN OF THE

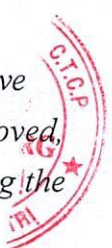
CONFERENCE

CHAIRMAN OF BOARDS


Đỗ Thị Thanh Thủy


Cao Duy Hải


Hồ Trọng Minh Thao



No: 01/NQ-ĐHCĐ.MDFQT

Quang Tri, date 27 June 2025

CÔNG TY CỔ PHẦN
MDF VRG - QUẢNG

Digitally signed by CÔNG TY CỔ PHẦN
GỖ MDF VRG - QUẢNG TRI
DN: C=VN, L=QUẢNG TRI, CN=CÔNG TY
CỔ PHẦN GỖ MDF VRG - QUẢNG TRI,
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E=HUYENTRANMDF@GMAIL.COM
Reason: I am the author of this document
Location: your signing location here
Date: 2025-07-04 14:35:01
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RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 MDF VRG QUANG TRI WOOD JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of organization and operation of MDF VRG Quang Tri Wood Joint Stock Company;

Pursuant to the Minutes of the year 2025 Annual Shareholders' Meeting of MDF VRG Quang Tri Wood Joint Stock Company dated June 27th, 2025.

RESOLUTION:

Article 1. Through the Reports presented by the Board of Directors, Board of Supervisors and Board of Management at the General Meeting, including:

1. Report on 2024 about business results and business plan of the Executive Board for year 2025

2. Board of Directors' report on activities in 2024 and direction of activities in 2025.

3. Report of the Board of Supervisors on inspection and supervision activities in 2024 and plan for 2025.

Article 2. Through of business production results in year 2024 and audited 2024 of Financial Report, with the following main indicators:

- Production output	:	202.395m3
- Total revenue	:	1.036.691 million dong
- Total cost	:	1.032.193 million dong
- Profit before tax	:	3.390 million dong
- Profit after tax	:	3.390 million dong

Article 3. Through of the year 2024 profit distribution plan as follows:

- Distributed profit in 2024 (cumulative): (18.955) billion dong

No dividends will be paid in year 2024 due to accumulated losses in production and business results up to December 31st, 2024.

Article 4. Approving in year 2025 for production and business plan and profit distribution, including the following contents:

1. Production and business plan for 2025:

- Production output	:	190.000 m3
- Consumption output	:	195.000 m3
- Total revenue	:	980.794 billion dong
- Profit before tax	:	8.118 billion dong



- Profit after tax : 8.118 billion dong
Strive for profit growth exceeding 8% compared to plan

2. Profit distribution in 2025:

Based on the results of the year 2025 profit, the Board of Directors will submit the year 2025 profit distribution plan at the year 2026 Annual General Meeting of Shareholders.

During the implementation process, the General Meeting of Shareholders unanimously authorized the Company's Board of Directors to consider adjusting of above planning targets to suit the actual production and business situation of Company, ensuring the highest efficiency for Company and shareholders.

The General Meeting of Shareholders unanimously assigned the Board of Directors to implement a number of necessary solutions to complete the plan targets.

Article 5. Approved the Remuneration Report of the Board of Directors, Secretary of the Board of Directors and the Board of Supervisors in year 2024 is 159,000,000 VND. The full-time salary of the Chairman of the Board of Directors is 112,000,000 VND (5 months) and the Head of the Supervisory Board is 201,600,000 VND.

Article 6. Approving the year 2025 remuneration and salary of the Board of Directors, Secretary and Board of Supervisors as follows:

- Board Member : 4.000.000 vnd/person/month
- Member of Supervisory Board, Secretary of Board of Directors 3.000.000 vnd/person/month

The remuneration of the Board of Directors, Supervisory Board, and Secretary of the Board of Directors will be adjusted in accordance with current State regulations and the Group's instructions.

- Salary of the Chairman of the Board of Directors and Head of the Supervisory Board at the Company: Will be paid according to current regulations.

Article 7. Agreed to authorize the Board of Directors to select one (01) of the following three (03) auditing units to audit the year 2025 Financial Statements:

- 1) AFC Vietnam Auditing Company Limited -Northern Branch
- 2) Auditing and Valuation Company Limited
- 3) BDO Auditing Company Limited

Article 8. This Resolution was approved by the General Meeting of Shareholders with 100% of the votes and takes effect from ... June 2025./.

Recipient:

- Shareholders;
- Board of Directors; Supervisory Board;
- Board of Directors;
- Save: documents

On behalf of GENERAL MEETING OF
SHAREHOLDERS

CHAIRMAN OF THE GENERAL MEETING
CHAIRMAN OF THE BOARD OF
DIRECTORS



Hồ Trọng Minh Thảo